



J&B Electrical Ltd



Srups House, Cainhoe Wood Golf Club,
Amphill Road, Shefford, SG17 5PH

Tel: 01582 729080

Email: info@jandbelectrical.co.uk

HEALTH & SAFETY POLICY STATEMENT

The management of J&B Electrical Ltd recognise the importance of safe working practices and will comply with the following:

- Workplace (Health, Safety and Welfare) Regulations 1992;
- Management of Health & Safety at Work Regulations 1999;
- Health and Safety (Display Screen Equipment) Regulations 1992;
- Personal Protective Equipment at Work Regulations 1992;
- Manual Handling Operations Regulations 1992;
- Health and Safety (First Aid) Regulations 1981;
- The Health and Safety Information for Employees Regulations 1989;
- Employers' Liability (Compulsory Insurance) Act 1969;
- Reporting of Injuries, Diseases and Dangerous Occurrences Regulation 1995 (RIDDOR);
- Noise at Work Regulation 2005;
- Electricity at Work Regulations 1989;
- Control of Substances Hazardous to Health 2002 (COSHH);
- Construction (Design and Management) Regulations 2007 (CDM);
- Control of Asbestos Regulation 2006 (CAR);
- Approved Codes of Practice;
- and other applicable legislation to ensure the health, safety and welfare of its employees and others effected by its activities and will so far as is reasonably practicable to:
- provide and maintain plant and equipment and ensure working practices that are safe and without risk to health
- ensure the correct use, handling, storage and transport of substances and articles at work that are safe and without risk to health
- provide adequate information, suitable instruction and training and supervision
- provide and maintain a safe place of work and ensure safe access to and egress from the place of work together with competent supervision
- provide a safe working environment and suitable welfare facilities



J&B Electrical Ltd



Strups House, Cainhoe Wood Golf Club,
Amphill Road, Shefford, SG17 5PH

Tel: 01582 729080

Email: info@jandbelectrical.co.uk

PROTECTION OF YOUNG PEOPLE

The Management of Health & Safety at Work Regulation 1999 require under regulation 19 'Protection of Young Persons' that risk assessments are carried out and J&B Electrical Ltd has taken into account the following:

- the inexperience, lack of awareness of risks and immaturity of young persons
- the fitting out and layout of the workplace
- the nature, degree and duration of exposure to physical, biological and chemical agents
- the form, range and use of work equipment and the way in which it is handled
- the organisation of processes and activities
- The extent of the health and safety training provided or to be provided to young persons.

Every employee and sub-contractor has a duty to co-operate with the management and assist J&B Electrical Ltd to meet its statutory obligations.

Every employee must take all due care to safeguard not only their own health and safety but also that of other persons that may be effected by their acts or omissions.

All employees are advised that it is an offence for any person to recklessly or intentionally interfere with or misuse anything provided in the furtherance of health and safety and welfare. Any such acts are a criminal offence which can result in the prosecution of the company and/or the employee with heavy penalties upon conviction.

Copies of this policy will be provided to all employees at induction training and copies will always be made available for reference at the company office and at established site offices.

This policy will be reviewed annually and amended as required to take account of new legislation and improved working practices and brought to the attention of all employees.

Consultation on matters affecting health and safety will be undertaken with employees to ensure effective methods of working are developed compatible with the provisions of this policy and the capabilities of employees.

Adequate resources will be provided to ensure that suitable provision is made to manage health and safety matters and to enable compliance with the requirements of legislation.

Competent persons are employed within the company to assist in the management of health and safety and where required, external advisors are engaged to provide competent support to enable the company to fulfil its duties.



J&B Electrical Ltd



Strups House, Cainhoe Wood Golf Club,
Amphill Road, Shefford, SG17 5PH

Tel: 01582 729080

Email: info@jandbelectrical.co.uk

The Managing Director, Ben Henry is the senior person responsible for the implementation of health and safety with regard to the company's undertakings.

Risk assessments and method statements will be reviewed by Ben Henry.

Signed: 05/01/2026

Mr Ben Henry
Managing Director